

Fullwood Primary School

School uniform policy



Approved by:	Simon Ward	Date: 02/02/2023
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1. Aims

This policy aims to:

- Clarify our expectations around school uniform for all children who attend Fullwood Primary School
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves (these must however be plain and black, white or red) and other religious or cultural symbols (though we reserve the right for these to be removed for health and safety reasons, such as physical activities where the wearing of said items may put the child at risk of physical harm)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch via admin.fullwood@redbridge.gov.uk, so we can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, it is not mandatory for the red school jumpers to have a school logo (although most parents choose for their child(ren) to wear items with logos)

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding vastly different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for specific extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

High standards of uniform are very important at Fullwood Primary School, as they have a positive impact on behaviour and overall attitude to school life. Fullwood Primary School children are expected to wear the following uniform to school:

Nursery and Reception children

- Red sweatshirt or cardigan
- White polo shirt or white shirt
- Grey trousers (black jogging bottoms are allowed for nursery children)
- Grey skirt, grey dress or red and white summer dress
- Grey tights or socks
- Waterproof black shoes (with velcro if your child(ren) do not know how to do laces)
- School book bag (Reception children only)
- Wellies (kept in school)

KS1 and KS2 children

- Red sweatshirt or cardigan
- White polo shirt or white shirt
- Grey trousers / grey shorts
- Grey skirt, grey dress or red and white summer dress
- Grey tights or socks
- Waterproof black shoes
- School book bag

PE kit

- Red T Shirt
- Black zip up hoody or black sweatshirt
- Black shorts (indoor PE)
- Black jogging bottoms (outdoor PE)
- Plimsolls or black trainers (outdoor PE)

Seasonal clothing

- Light jacket
- Sunhat
- Warm and waterproof winter coat
- Hat, gloves and scarf

Additional school items

Children are encouraged to bring in a labelled water bottle each day, which they can access throughout the school day

Jewellery

The only jewellery allowed is religious jewellery, stud earrings and watches (but not smart watches or watches that can take photos or record video). Parents are encouraged to follow the school rules on this matter and

should be informed that the school takes no responsibility for any jewellery worn, as well as any accident causing injury, because of these being worn. Jewellery must be removed for all PE lessons (see PE policy and Section 2 above). Reminders will be given and if ignored, referred to the Head of School or Executive Headteacher.

Nail polish and 'make-up'

The wearing of nail polish and products which are considered 'make-up' such as eye-liner and lipstick are not permitted. Exceptions to this may arise during curriculum linked productions / plays / dress-up events. If clarification is required with regards to this or any of the above, the enquiries should be directed to the school office, who will liaise with the upper leadership team.

Badges

No badges/rosettes are allowed to be added to the school uniform unless it is linked to a school policy.

4.2 Where to purchase uniform items and book bags

Uniform with the school logo can be purchased from both stores below:

Carolina School Outfitters

Address: 708 Chigwell Rd, Woodford Wells, Woodford Green IG8 8AL

Phone: 020 8504 6420

Website: <https://carolinaschooloutfitters.co.uk/fullwood-primary-school-80-c.asp>

Unistat Ltd

Address: 141 High St, Barkingside, Ilford IG6 2AJ (opposite the leisure centre)

Phone: 020 8550 2119

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their class teacher or member of the upper leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact admin.fullwood@redbridge.gov.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head of school or the executive headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the head of school or the executive headteacher in accordance with our school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

6. Monitoring arrangements

This policy will be reviewed bi-annually by the head of school or the executive headteacher. At every review, it will be approved by [the full governing body

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement (as part of the schools Equalities Policy)
- Anti-bullying policy
- Complaints policy